



Commitment to Safeguarding Children and Young People Form

AZYC has a zero-tolerance towards abuse and neglect of children and young people. We are committed to the rights of all children and young people to feel safe and be safe when participating in our activities, camps, services and programs.

Safeguarding children and young people is a shared responsibility, it is reliant on all individuals within the AZYC to place the best interest of children and young people at the core of all actions and decisions concerning their safety and wellbeing.

The **Commitment to Safeguarding Children and Young People Form**, including; employees, youth movement leaders, shlichim (the Jewish Agency representative) and board and committee members involved with AZYC. Personnel, as defined above will be referred to as **our people and shlichim** throughout this policy.

This policy applies in all our operational environments and without fail wherever children and young people are participating in AZYC activities, programs, camps, services and facilities.

As part of our commitment, we have developed a framework of policies, procedures and practices to support **our people and shlichim** in meeting their responsibilities to protect children and young people from all forms of abuse and neglect whilst in our care.

All our youth movement leaders and Shlichim (the Jewish Agency representatives) are required to observe our safeguarding children and young people policies, procedures and practices without fail.

AZYC leadership considers a failure to observe our safeguarding children and young people policies, procedures and practices to be misconduct, and will result in appropriate disciplinary action. Depending on the seriousness of the misconduct, disciplinary action may include suspension while matters are investigated and/or dismissal. In addition to any internal disciplinary proceedings, any breaches of law will be reported to police, and where the conduct



meets the criteria for Reportable Conduct it will be reported to the Commission for Children and Young People.

Commitment

I, _____

Name of our people and shlichim

- have been provided with access to, have read, have understood and are committed to adhering to the AZYC safeguarding children and young people policies, procedures and practices
- understand my responsibilities in relation to ensuring and promoting the safety of children and young people
- will observe the policies, procedures and practices during my employment/time with the AZYC to ensure and promote the safety of children and young people participating in the AZYC activities, services and programs.
- understand that I must report any criminal conviction or charge subsequent to my employment that indicates that I may present a potential risk to children or young people.

Signature of personnel member

Date

Name of management representative



Position/title of management representative

Signature of management representative

Date